

**The Migrants' Law Project Solicitor, Caseworker, or Barrister
Person Specification**

Essential	Desirable	Measurement method
<p>Practising solicitor with substantial experience of litigation OR practising barrister with experience of conducting casework (including litigation) within a solicitor-led agency OR caseworker</p> <p>Significant experience of litigation</p> <p>Caseworkers: accreditation at Level 3 OISC and Level 2 of the Law Society's Immigration/Asylum Accreditation Scheme</p> <p>Knowledge of domestic and international human rights and EU law and policy and their application in practice, including principles and practice relating to judicial review proceedings.</p> <p>An awareness of domestic and international human rights law and practice as it relates to migrants generally.</p>	<p>Experience of conducting judicial reviews</p> <p>Accreditation at Level 2 of the Law Society's Immigration/Asylum Accreditation Scheme (for solicitors and barristers but essential for caseworker)</p> <p>IAAS accredited Supervisor</p>	<p>Written application, test, interview</p>
<p>Experience of meeting case management standards and performance targets</p> <p>Experience in managing litigation caseload</p>	<p>Understanding of different costs regimes and how to maximise costs</p>	<p>Written application, interview</p>

<p>Ability to communicate clearly and effectively both orally and in writing to a broad range of people and organisations.</p> <p>Ability to represent the MLP and the Law Centre effectively as needed</p> <p>Good interpersonal, advocacy and negotiation skills</p>		<p>Written application, test, interview</p>
<p>Good problem solving skills with an ability to think innovatively.</p> <p>Ability to balance legal, strategic, policy and pragmatic issues</p> <p>Excellent ability to analyse complex factual and legal situations and decide or advise as to the critical path that should be followed.</p>		<p>Written application, test, interview</p>
<p>Ability to be self-servicing including typing, preparation of documents and managing cases effectively; good time management and organisational skills; good IT skills, including email, word processing, and ability to learn basic functions of spreadsheets and databases.</p> <p>Ability to work under pressure when necessary</p>		<p>Written application, test</p>
<p>Evidenced commitment to the enforceable rights of migrants, including asylum seekers</p>		<p>Written application, interview</p>
<p>Ability to work with the team</p>	<p>Experience of providing</p>	<p>Written application, interview</p>

to develop and deliver training to legal and non-legal practitioners	training in any setting	
Ability to work effectively as part of a team, while being able to work independently and show initiative	Experience of working with small specialised teams	Written application, interview
Commitment to the promotion of equality		Written application, interview
<p>Able to work flexibly including on occasion working unsocial hours if necessary</p> <p>Able to undertake occasional travel principally within the European Union for short periods of time as agreed</p>		Written application, interview