

**The Migrants' Law Project**

**The Migrants' Law Project Solicitor, Caseworker, or Barrister**

**Person Specification**

<b>Essential</b>	<b>Desirable</b>	<b>Measurement method</b>
<p>Practising solicitor with substantial experience of litigation OR practising barrister with experience of conducting casework (including litigation) within a solicitor-led agency OR caseworker</p> <p>Significant experience of litigation</p> <p>Caseworkers: accreditation at Level 3 OISC and Level 2 of the Law Society's Immigration/Asylum Accreditation Scheme</p> <p>Knowledge of domestic and international human rights and EU law and policy and their application in practice, including principles and practice relating to judicial review proceedings.</p> <p>An awareness of domestic and international human rights law and practice as it relates to migrants generally.</p>	<p>Experience of conducting judicial reviews</p> <p>Accreditation at Level 2 of the Law Society's Immigration/Asylum Accreditation Scheme (for solicitors and barristers but essential for caseworker)</p> <p>IAAS accredited Supervisor</p>	<p>Written application, test, interview</p>
<p>Experience of meeting case management standards and performance targets</p>	<p>Understanding of different costs regimes and how to maximise costs</p>	<p>Written application, interview</p>

Experience in managing litigation caseload		
<p>Ability to communicate clearly and effectively both orally and in writing to a broad range of people and organisations.</p> <p>Ability to represent the MLP and the Law Centre effectively as needed</p> <p>Good interpersonal, advocacy and negotiation skills</p>		Written application, test, interview
<p>Good problem solving skills with an ability to think innovatively.</p> <p>Ability to balance legal, strategic, policy and pragmatic issues</p> <p>Excellent ability to analyse complex factual and legal situations and decide or advise as to the critical path that should be followed.</p>		Written application, test, interview
<p>Ability to be self-servicing including typing, preparation of documents and managing cases effectively; good time management and organisational skills; good IT skills, including email, word processing, and ability to learn basic functions of spreadsheets and databases.</p> <p>Ability to work under pressure when necessary</p>		Written application, test
Evidenced commitment to the enforceable rights of migrants, including asylum		Written application, interview

seekers		
Ability to work with the team to develop and deliver training to legal and non-legal practitioners	Experience of providing training in any setting	Written application, interview
Ability to work effectively as part of a team, while being able to work independently and show initiative	Experience of working with small specialised teams	Written application, interview
Commitment to the promotion of equality		Written application, interview
<p>Able to work flexibly including on occasion working unsocial hours if necessary</p> <p>Able to undertake occasional travel principally within the European Union for short periods of time as agreed</p>		Written application, interview